I would like to bring to your attention there exist many SES in the APS lack knowledge of technical matters in the APS and resort to bullying practices to keep their subordinates silent, especially when they confront critical reviews or assessment from their subordinates on their work.

There should be more stringent selection process to filter out incompetent SES for work areas involving technical and professional expertise so that able public servants can be more gainfully employed. Professional discrimination in the APS should be avoided at all cost to make working conditions in the APS more satisfying for professionals and technical experts.

Please follow the following web links reporting a case of bullying in the APS where the victim is an economic modeller working for a bullying FAS who has no understanding of economic models.

https://www.canberratimes.com.au/national/act/kris-kringle-calamities-nothing-short-of-bullying-20141219-12ammi.html

 $\frac{https://www.canberratimes.com.au/public-service/secret-santa-victim-welcomes-official-warning-on-aps-christmas-pranks-20151103-gkplcu.html$